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## CENTRAL INTELLIGENCE AGENCY

## INFORMATION REPORT

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CZECHOSLOVAK

TRADE UNIONS

October 1953

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CZECHOSLOVAK TRADE UNIONS

"REVOLUTIONARY T.U. MOVEMENT - ROH".

/Prior to 1 September 1953/.

I - ORIGIN AND LEGAL BASIS OF THE UNIFIED CSR T.U. ORGANIZATION.

1. The CSR has a monopolistic, or "unified", TU organization. Its name is the "Revolutionary Trade Union Movement". It uses the abbreviation ROH and its HQ is located in PRAGUE XI., No. 1,800 /former General Pensions Institute/. The ROH is the sole TU organization of all the employees in the Republic. Since 1 January 1953 it is supervised by the Ministry of the Interior.
2. The ROH was created in 1945 from the Protectorate /the Nazi Protectorate over Bohemia and Moravia/ unified TU organization "NOUZ" /Employees' National TU Center/. The founders of the ROH utilized the NOUZ organizational structure and merely changed its name. Since the very start, the ROH was firmly in the hands of the Communist Party.
3. For a whole year the ROH lacked a proper legal basis. It functioned as a revolutionary organization. The legal basis was provided only in 1946, i.e. after the revolutionary aims of the Communist Party had been secured by the nationalization of the key industries and banks.
4. The legal and organizational basis of the ROH is now determined by the following:
  - a. Presidential Decree No.104 /Official Gazette/ of 24 October 1945 on Works and Plant Councils, supplemented later by additional laws and ordinances.
  - b. Law of 16 May 1946 No.144 /Official Gazette/ specifying the rights and obligations of the ROH.
  - c. Statutes and Organizational Directives of the ROH approved by the 2nd All-Union Congress of the ROH which was held from 11 to 15 December 1949. Later various additions to the Statutes and Organizational Directives were appended, especially by the ÚRO Plenary Session held on 17 and 18 July 1952.
5. Ad a. The Presidential Decree of 1945 created in its final amended version Works Councils in factories, Plant Councils in large industrial plants, and Employee Councils in offices as vocational unions of workers, defining the tasks of these bodies as follows: to safeguard the interests

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of the working population, to supervise the activities of each enterprise /namely from the point of view of public interest/, to take an active part through suggestions and counsel in the management of enterprises, and to cooperate in the economic and the social-political sectors of the public administration. - The Decree also contains a directive on the numerical composition of Works Councils: it lays down that in enterprises employing from 20 to 4,000 workers the Works Councils should have from 3 to 16 members; for every additional 2,000 employees one more member should be added. In smaller enterprises /employing from 3 to 20 workers/ there should be only Works Trustees. - Finally, the Decree lays down that the Works Council must be elected by 4/5 of the total number of employees, that the Council's term of office is 2 years, and that the management of the enterprise must hand over 10% of its net profit to the Workers Fund of the enterprise /these Funds were to serve the social, health and cultural betterment of the employees. Workers Funds were later merged into a Unified Workers Fund, which was set up and attached to the ROH as an independent legal body by the Law No.188 of 1948/.

6. Ad.b. The Law No.144 of 16 May 1946 differs from the above Presidential Decree in that it applies to the higher bodies of the Revolutionary TU Movement, specifying the tasks of the ROH as follows:

- a. The ROH is the only legal organization entrusted with the organizational up-building of the TU movement,
- b. it should see to it that every worker is assured of his right to work and of a just wage for his work, corresponding to his merits and abilities,
- c. it should ensure the working population's participation in the management and up-building of cultural and social facilities.

7. To enable the ROH to fulfil these tasks, the Law No.144 gives it the right to submit suggestions and give advice to the Parliament and the State Administration, as well as to send its representatives to all Government and Public Administration agencies in all the instances where the interests of the working population require it. - The stipulation of the Law that "the Administration, Courts of Law, insurance agencies, public institutions and corporations, as well as works organizations representing the workers /Works Councils/ must support the unified TU organization in the fulfilment of its tasks and to give it required information", indicates that the ROH is not merely a TU association, but a legal public institution forming an integral part of the State Administration. /A later law on voluntary organizations and assemblies says indirectly that the main task of the ROH is not so much the safeguarding of workers' interests, but primarily the strengthening of the people's democratic order and the support of the building of Socialism in the CSR./

8. Ad c. The first ROH Statutes which were approved by the first ROH Congress in 1946 had no great significance. Most of the TU functionaries did not even know them and consequently did not adhere to them. Only the Statutes which, together with the Organizational Directives, were passed by the second ROH Congress /held from 11 to 15 December 1949/ and which were adjusted to the conditions prevailing after the Communist putsch in February 1948, were considered binding for all TU organizations. These Statutes consist of two parts, the first part applying to the higher ROH bodies, and the second part to the lower and lowest TU organizations, i.e.

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Works Councils and local TU bodies. - However, not even these Statutes are always fully respected. - The ROH Organizational Directives were thoroughly overhauled at the Plenary Session of the TU Council held in Prague on 17 and 18 July 1952.

9. At present, the ROH is entirely in the hands of the Communist regime and as a mass organization is usually described as the "extended arm of the Party". It serves exclusively the sole employer in the ČSR - the Government, and is its most effective instrument for the control of the workers.

10. According to the currently valid norms and directives /as of 1 September 1953/, the ROH has the following organization and tasks:

## II - TASKS AND ORGANIZATION OF THE REVOLUTIONARY TU MOVEMENT /ROH/.

### 1 - TASKS OF THE ROH.

11. As the unified TU organization in the ČSR, the ROH organizes employees of all categories regardless of their political affiliation, thus indirectly bringing non-Communists under the influence of the Communist Party.

12. ROH members are organized in Unions formed on vocational basis in the industry and Administration. Although ROH membership should be voluntary, various methods of compulsion in enrollment are being practiced.

13. According to the ROH Statutes, one of the main tasks of the TU organization is the education of members for the building-up of a Socialist society. This education is based on "scientific Socialism" and is carried out by means of various courses and schooling. In connection with this the ROH sees to it that every employee fulfils his production tasks and increases his output. It supports the movement of innovators, organizes shock-work and socialist competition, is instrumental in the stiffening of labor norms, in the utilization of new production methods, and in the tightening of work discipline. - In August 1953 the Government, after it had repealed a short-lived Government Decree on the suppression of fluctuation and absenteeism, directly charged the ROH with the waging of the fight against absenteeism and fluctuation.

14. One of the ROH tasks is to see to the implementation of measures prescribed for the protection and safety of work, to manage and direct health insurance, the physical training of its members, and to take part in the management of the Unified Workers Fund /see para 5/. - It also takes part in the preparation, implementation and control of all economic plans, in the activities of the organizations of the National Front /i.e. in all political organizations/ and sends representatives to people's administration bodies /i.e. National Committees/, Courts of Law, advisory councils and other bodies.

15. Finally, the ROH builds and manages recreation centers, takes care of workers' canteens and gives financial support to its members in

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deserving cases. It also publishes TU and various vocational periodicals, runs theaters, and organizes competitions and socials. For these purposes the ROH holds publishing and catering licenses.

16. In the international field the ROH cooperates with foreign TU organizations through the WFTU which was created in 1945.

17. The main task of a TU organization, i.e. the safeguarding of workers' interests in respect of wages and working conditions through an incessant pressure on the employer, is not emphasized in the ROH Statutes. Although there is a clause stipulating that the ROH guards the employee's constitutionally assured right to work and rest, as well as a just reward for his work, in reality /according to the Law of 3 April 1951/ the wages are almost arbitrarily fixed by the State Wages Commission with which the ROH merely cooperates. It even sees to it that wages be not needlessly increased. This tendency was clearly emphasized at the meeting of the enlarged ÚRO Central Board held in Summer 1953, where it was stated that a "TU organization must resolutely oppose any incorrect wage increases". The meeting also demanded that wages be used as an instrument for the increasing of productivity of work. - The question of wages is decidedly not the main point of the collective work contracts which have lately been introduced in the CSR by the ROH on the Soviet pattern. Their purpose is purely productional. - /These so-called collective contracts concern the production plan and its implementation, production norms in relation to wages, improvement of the qualification of the cadres, work and production discipline, safety of work, workers' billeting, canteen, cultural, sports and social facilities, etc./.

## 2 - FINANCIAL MEANS OF THE ROH.

18. The main source of income of the ROH are the membership contributions and the proceeds from the property either in ROH's direct ownership or under its management. The membership contributions amount to approximately 1% of the members' earned income and in most cases are being deducted directly from the earnings. Lately, the ROH has been trying to introduce individual collecting of membership contributions, allegedly in order to uplift the morale of the members. The TU Press, however, admits that this attempt is not meeting with success.

19. The income of the ROH is - according to CSR standards - enormous. In 1950 it amounted to about Kčs 930,000,000 /\$ 18,600,000/ and today, after the currency reform - when the average worker's wage is approximately Kčs 750 - 850 per month - membership fees alone are bringing in some Kčs 300,000,000 /\$ 41,600,000/ in the new currency.

20. The newly published scale of membership contributions, valid from 1 June 1953, stipulates the ROH membership dues as follows:-

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Monthly income:		Monthly contribution:	
Kčs		Kčs	
up to	250		2
from	251 to 350		3
from	351 to 450		4
from	451 to 550		5
from	551 to 650		6
from	651 to 750		7
from	751 to 850		8
from	851 to 950		9
from	951 to 1050		10
from	1051 to 1150		11
from	1151 to 1250		12
from	1251 to 1350		13
from	1351 to 1450		14
from	1451 to 1550		15
from	1551 to 1650		16
from	1651 to 1750		17
from	1751 to 1850		18
from	1851 to 1950		19
from	1951 to 2050		20
			etc.

### 3 - ROH MEMBERSHIP.

21. According to a ČTK /official ČSR news agency/ report of 30 November 1950, 3,500,000 workers were at that time organized in the ROH. An article by the ÚRO Secretary, Deputy Marie TROJANOVÁ /see "Práce" of 18 January 1953/, however, says that the ROH organization has nowadays a membership of only 3,200,000. Nevertheless, the ROH is the largest "mass" organization in the ČSR.

22. It is the duty of ROH members to "safeguard unity and to uphold internal democracy of the TU movement; to promote and support solidarity of the workers, to guard and strengthen national property, to develop Socialist economy and to fight against the remnants of the capitalist exploitation of man by man". - All members have both active and passive vote and - providing they are fulfilling their membership duties - enjoy equality. They also have the right to ask the TU organization for financial support and after a six months' regular membership they may also demand from the ROH legal protection in matters pertaining to their working conditions and organizational activities.

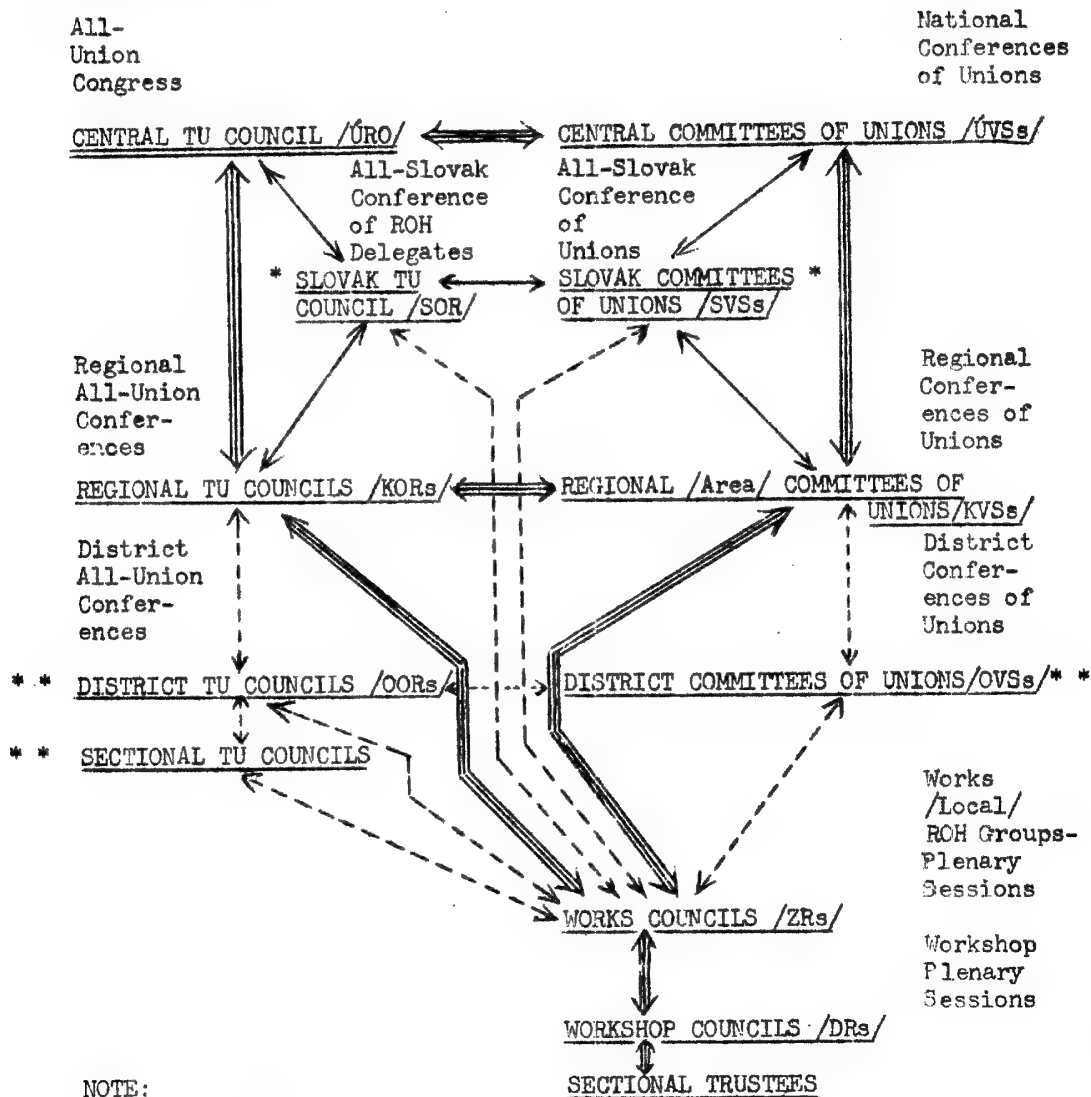
### 4 - ORGANIZATIONAL STRUCTURE OF THE ROH.

23. The structure of the ROH runs along two basic organizational lines. The first is composed of the so-called All-Union bodies, i.e. the ÚRO and its lower components, the second, less important line, is composed of the individual Unions with their own subordinate bodies and

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membership. These two vertical lines are horizontally interlinked so that the Union organizations are represented in the All-Union bodies. - Slovakia's semi-independent position in the ROH organization is expressed by the fact that - as compared to the other lands /i.e. Bohemia and Moravia/ - Slovakia has its own special provincial TU bodies, namely in the All-Union line the "Slovak TU Council" /SOR/ and in the Union line the "Union Slovak Committees" /SVSs/. The function of these bodies will be clarified later.

## A - GRAPH OF THE ROH ORGANIZATION.

24. All-Union LineUnion Line

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## B - R O H B O D I E S.

## /1/ - ALL-UNION LINE.

a - All-Union Congress of the R O H.

25. The highest ROH body is the All-Union Congress held at least once in four years. It is attended by delegates elected at the National and Regional Union Conferences. The delegates may be: members of the Central TU Council /ÚRO/, members of the Slovak TU Council /SOR/, ROH Control Council members, Union Chairmen, Chairmen of the Regional TU Councils /KORs/, Union Leading Secretaries and regional Secretaries. - The Congress approves ÚRO reports and proposals, decides on the Statutes, sets the line of TU policy, decides on the affiliation to the WFTU, elects the ROH Chairman /who is at the same time the ÚRO Chairman/ and the Secretary General. /The post of Secretary General is now permanently vacant./ The All-Union Congress finally elects the ÚRO and the ROH Control Council and approves the ROH financial management.

b - Central TU Council /ÚRO/.

26. The directing body of the Revolutionary TU Movement /ROH/ is the Central TU Council /ÚRO/, with a four-year term of office. The ÚRO has 120 members elected by the All-Union Congress. Slovakia is represented in proportion to the ROH membership in Slovakia, the minimum being 1/5 of the ÚRO members.

27. The Central TU Council /ÚRO/ directs the TU policy of the ROH, interprets the Statutes and within their framework alters the Organizational and Relief Directives as well as membership contribution rates. It establishes the Works and Local ROH Groups, decides on the setting-up and liquidation of the ROH Unions and makes all the provisions of financial nature. It also implements the ROH personal policy, i.e. engages, dismisses and transfers ROH employees and sets their wages. It also has the right to demand from any ROH body the submitting of all matters of principle for discussion and decision and decides all questions of TU activities, unless these have been set aside for the ALL-Union Congress. It publishes periodicals, books and statistics and appoints and recalls the chief editor of the TU daily. It elects from its midst the ÚRO Central Board to which it may delegate part of its competence.

## /b1/ - ÚRO Central Board.

28. According to the Statutes, the ÚRO Central Board should be composed of representatives of Unions, leading functionaries of the ÚRO central offices and of the SOR, or of other ROH bodies. The ÚRO Plenary Session held in July 1952 reduced the number of ÚRO Central Board members from 50 to 25, changing the previous practice of representation of all the Unions on the Central Board. This means that since July 1952 not all the Unions are represented on the Board. In any case, full representation of all the Unions would not be practicable as their

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number keeps on growing.

29. The Central Board is "the policy-making body which in between the ÚRO Plenary Sessions makes decisions and directs the TU movement towards the fulfilment of the tasks connected with the building-up of Socialism".

/b2/ - ÚRO Secretariat.

30. The executive body of the ÚRO Central Board is the Secretariat. It is elected from the Central Board members. The Secretariat is composed of the ÚRO Chairman and 5 Secretaries. The task of the Secretariat is to "guide the work of the ROH administrative apparatus and be responsible for the carrying out of decisions of the ÚRO central bodies".

31. Each of the five Secretaries is in charge of a group of Unions.

/b3/ - ROH Control Council.

32. The ROH Control Council is elected by the All-Union Congress. Its term of office tallies with that of the ÚRO. It is composed of 15 members, a proportionate number of which represent the Slovak TUs. ROH employees may not be its members. The Control Council elects its Chairman, his Deputies and a Secretary. Its task is to control either directly or through its Auditing Section the financial management of all the TU central and regional bodies and of all the ROH economic undertakings. It submits its reports to the ÚRO or to the ÚRO Central Board. Members of the Control Council have the right to attend ÚRO meetings in advisory capacity and the Control Council Chairman may attend /also in advisory capacity/ meetings of all the ROH bodies.

/b4/ - ÚRO Central Departments.

33. Since the ÚRO Plenary Session of July 1952, the Central TU Council has 13 Central and 3 Welfare and Cultural Departments. These are:

1. Department for Organization and Instruction
2. Cultural /Propaganda/ Department
3. Work and Wages Department
4. Department for the Control and Stimulation of Production
5. Cadres Department
6. Educational Department
7. Housing and Supply Department
8. Department for the Protection and Safety of Work
9. Department "Central Health Insurance Management"
10. Foreign Relations Department
11. Finance Department
12. Department for Internal Management
13. Physical Training Department



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1. Welfare Department "Central Management of Recreation Centers, Spas and Sanitariums"
2. Cultural Department "TU Publishing"
3. Welfare Department "Management of ROH Canteens".

34. If necessary, the individual Departments may be subdivided into Sectors and Sections.

ad/b4/ - Notes on the Function of the ÚRO Central Departments.

35. The Department for Organization and Instruction directs the activities of individual bodies and officials of the ROH. It appears that the Study and Documentation Section also falls under its competence. This Section has a library comprising 35,000 volumes of TU and technical literature.

36. The Cultural/Propaganda/ Department carries out /on a mass scale/ TU educational and propaganda work /along the Communist line/. It uses various methods which include broadcasting, but works mainly through Cultural and Propaganda Commissions of the Works Councils, Propaganda Trustees and Works Clubs, which are the social and educational centers in factories. This Department cooperates closely with the ÚRO Educational Department.

37. The Work and Wages Department controls the implementation of wage policy in factories and the correct classification of individual work processes into wage groups. It sets up Wage Commissions of the Works Councils. It cooperates with the State Wage Commission and prepares drafts in the field of labor legislation. /This function was taken over by the ÚRO from the Ministry of Labor in October 1951./ Finally, the Department supervises the conclusion of the collective contracts /see para 17/ which were formerly called works' contracts.

38. The Department for the Control and Stimulation of Production supervises and evaluates the results of the fulfilment of the economic plan, organizes and facilitates socialist competition and production pledges, instigates shock-work and controls economy in production. It is also instrumental in the stiffening of work norms and the utilization of new work methods, supervises the activities of the general managements of the various industries from the TU and political point of view, and sets up and directs the activities of Production Commissions of the Works Councils.

39. The Cadres Department takes care of the personal policy of the ROH, concerning both its functionaries and employees. It controls their political and TU reliability, sees to it that the ROH always has sufficient reserves for the filling of responsible posts, and also keeps the membership files. In 1951 the ROH had approximately 100,000 functionaries and in November 1949 some 3,700 employees /out of this number the ÚRO alone employed 1,610, the Unions 420 and the Regions 1,670 persons/.

40. The Educational Department takes care of the education of ROH functionaries. - It runs two Central TU Schools /one in Měšice in Bohemia and the second in Lednice in Slovakia/, which organize various courses such as a 12-month course in economy, a 4-month course for

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ÚRO officials, and courses for Chairmen of Works Councils of large enterprises and for Instructors at the Centers of TU basic schooling. Apart from that, the Educational Department organizes:

- a. two-month courses for Chairmen of Works Councils,
- b. three-month courses for members of the Regional and Central Committees of the Unions /several Unions are always grouped into one "school combine" which has its permanent teaching staff/,
- c. weekly courses for Chairmen of National Insurance Commissions, Wage Commissions Chairmen, etc.

41. All the above mentioned schools and courses are boarding establishments. Apart from them the ROH also organizes - on the Soviet pattern - so-called basic schooling for functionaries of the Works and Workshop Councils and their Commissions, and for Sectional Trustees. According to the TU daily "Práce" of 1 January 1953, some 100,000 TU functionaries participated in this type of schooling.

42. At present the ÚRO is establishing a TU University in Prague which will train the future TU leading functionaries. This new Soviet-type University is to open in the 1954-55 school year. Its students will be selected Grammar School graduates and will get full financial support during their three years at the University.

43. Finally, for the education and advanced schooling of TU functionaries, the Department establishes so-called "Cabinets of TU Education" /KOV/, which are attached to Regional TU Councils /KOKs/. This is not a continuous schooling, but only lectures given at regular intervals by various experts. Their lectures are always followed by general discussion. These "Cabinets of TU Education" started operating in Spring 1952 and have already been established in Prague, Plzen, Hradec Králové, Ústí nad Labem, Brno, Ostrava, Bratislava and Košice.

44. The Housing and Supply Department takes care of an adequate supply of housing units for workers and organizes priority supply of ROH members with foodstuffs, textiles and other consumer goods according to their work performance and merits in the building-up of Socialism.

45. The Department for the Protection and Safety of Work strives to cut down the rate of accidents and occupational diseases in order to increase production. It directs the work of the Commissions for the Protection and Safety of Work in the Unions and at lower ROH levels. - From 1 January 1952 the Department supervises the protection and safety of work measures through Work Inspectors, who are appointed by the ÚRO at the Unions /Central Unions' Inspectors of Work/, at the Regional Union Committees /Regional Inspectors of Work/ and also at individual factories and workshops /Works and Workshop Inspectors of Work/. The function of the Inspector of Work was established by the Law No.67/51 /Official Gazette/. The Inspectors undergo special training prior to their appointment. The responsibility for the safety of work falls on the individual Unions of the ROH. - The Law No.67/51 also established, as an organizationally and financially independent unit of the ROH, the Institute of Work Safety which carries out a systematic scientific research in accordance with a plan which is jointly approved by the ÚRO and the State Planning Office. The Institute is located in Prague II., Jerusalemská 9. - Under the competence of the Department for the Protection and Safety of Work falls also the setting-up of and care for the homes for apprentices, nurseries, kin-

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dergartens and similar establishments.

46. The Department "Central Health Insurance Management" takes care of the direction and management of health insurance which was placed under the TU Council responsibility on 1 January 1953. The ÚRO is now gradually delegating part of its responsibility in this field to the KORs, the Unions and also to individual Works Councils. In all the larger enterprises Commissions for National Insurance /nominated by the Works Councils/ are being established. These Commissions decide on all matters of health insurance and their activities are regulated by the Unions. Until now, however, the Commissions have not been collecting insurance contributions and have not been manipulating the insurance funds. This is still the responsibility of the Central National Insurance and its District branches which continue to function under the supervision of the ROH. Finally, the Department has an advisory body called the "Corps of Insurance Physicians", which was established by the ÚRO in Summer 1952. It advises ÚRO on all matters of health protection, safety of work, health insurance and insurance benefits of the workers and their families.

47. The Foreign Relations Department maintains international TU relations. It cooperates with the top Communist TU organization, the World Federation of Trade Unions /WFTU//see para 16/ which is the rival of the International Confederation of Free Trade Unions.

48. The Finance Department takes care of the ROH finances, the main source of which are membership contributions and income from ROH property. Out of the membership contributions /see para 20/ the ÚRO, in 1952, directly managed 30%, while 55% were used up by the Unions, and 15% were transferred to the Equalization Fund for the support of financially weak Unions. ROH employees' wages in 1952 accounted for 18,6% of membership contributions /the average monthly salary of the ROH employees was at that time Kčs 4,900/. - In 1952, while the ROH total income amounted to approximately Kčs 930,000,000 /see para 19/, the ROH's administrative expenditure was Kčs 387,000,000. Other expenses were: personal expenditure of functionaries Kčs 346,270,000 /out of these sums Kčs 150,000,000 went for the schooling of TU functionaries/; annual membership contributions to the WFTU Kčs 176,000,000. - From the information available here, it is not possible to determine to what extent the Financial Department takes part in the management of funds acquired by the Unified Workers Fund /see para 46/.

49. The Department for Internal Management takes care of the material supply of the ROH administration.

50. The Physical Training Department directs and controls that part of the State physical training plan which is entrusted to the ROH. After the virtual abolition of the SOKOL which, until Autumn 1952, was the leading All-State PT Organization, the Communist regime created several big "Voluntary Sports Organizations" /DSOs/, in which members are organized according to their vocational categories. Nine of these DSOs were placed under the responsibility of the ROH. They are:

51. DSO BANÍK for members of the Mineworkers Union, and of the Union of Workers in Foundries and Ore Mines.  
DSO SPARTAK --- of the Union of Workers in Heavy Engineering, and of the Union of Workers in General Engineering.

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DSO TATRAN	for members	of Union of Workers in Forestry, Lumber and Paper Industries, and of the Union of Workers in Building Industry.
DSO JISKRA	---	of the Union of Workers in Textile and Leather Industry, of the Union of Workers in Chemical Industry, and of the Union of Workers in Glass and Ceramics Industries.
DSO DYNAMO	---	of Transport Workers' Union, of the Union of Workers in Power Industry, of the Union of Postal Communications Workers, and of the Union of Workers on State Farms and in State Tractor Stations.
DSO SLAVOJ	---	of the Union of Workers in Food Industry, of the Union of Workers in Communal Enterprises, of the Union of Workers in State Trade, and of the Union of Workers in Agricultural Bulk Buying and in Consumer Cooperatives.
DSO SLOVAN	---	of the Union of Workers in Public Administration and Jurisdiction, of the Union of Workers in Health and Social Services, of the Union of Workers in Cultural and Arts Services, of the Union of Workers in Printing and Bookbinding, and of the Union of Workers in Finance Administration.
DSO LOKOMOTIVA	---	of the Union of RR Workers.
DSO SLÁVIA	---	of the Union of Workers and Students at Universities and Scientific Institutes, and of the Union of Workers in Education and Enlightenment.

52. These DSOs took over the property of the former Works SOKOL Units on 31 March 1953. They have their own Central Committees, whose Chairmen are members of the Presidiums of the relevant Unions, just as the Chairmen of Regional DSO Committees are members of the KVS Presidiums, and Chairmen of the Works DSOs members of the Works Councils. The Works Councils must contribute 10% of their income towards the PT of the workers.

53. The Welfare Department "Central Management of Recreation Centers, Spas and Sanitariums", which started operating on 10 November 1952, directs and partly owns a vast complex of ÚRO recreation centers. In Slovakia it operates through the Management of Spas and Recreation Centers in Bratislava.

54. The Cultural Department "TU Publishing" directs the publishing and Press service of the ROH. Its needs are catered for, among others, by the printing works "Práce", nat. enterprise, the publishing house "Práce", the central bookshop "Práce" and its regional branches /in Slovakia "Práca"/. Apart from that, ROH publications are distributed by the whole ROH apparatus through the Works Councils and other TU organizations. - The "Práce" publishing prints a number of TU periodicals /dailies, weeklies and monthlies/, both in Czech and Slovak, one TU periodical in German and one in Hungarian. Some of these periodicals are published jointly by the ROH and the respective economic Ministries.

55. ROH periodicals:

"PRÁCE" - Czech TU daily,  
 "PRÁCA" - Slovak TU daily /has its independent editing office in Bratislava/.

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"SVĚT PRÁCE" - TU weekly,  
 "DIKOBRAZ" - Czech satirical weekly,  
 "ROHÁČ" - Slovak satirical weekly,  
 "AUFBAU UND FRIEDEN" - TU weekly for German workers in the ČSR  
 /at present published twice a week; in the future  
 is to become a daily/,  
 "SZAKSZERVEZETI KÖZLÖNI" - TU periodical for Hungarian workers  
 in Slovakia,  
 "ODBORÁŘ" - weekly for ROH functionaries,  
 "BEZPEČNOST A HYGIENA PRÁCE" - monthly for social workers,  
 "ČS. DOPRAVÁK" - for transport workers,  
 "ČS. HORNÍK" - for mineworkers,  
 "ČS. STÁTNÍ OBCHOD" - for workers in State Trade,  
 "ENERGETIK" - for workers in power industry,  
 "KLUB" - monthly for Clubs of Works Councils,  
 "LESY A DŘEVAŘSKÝ PRŮMYSL" - for workers in forestry, lumber  
 and paper industries,  
 "LIDOVÉ SOUDNICTVÍ" - monthly for workers in Public Administra-  
 tion and Jurisdiction, issued jointly with the  
 Ministry of Justice,  
 "MÍSTNÍ HOSPODÁŘSTVÍ" - for workers in Communal Enterprises,  
 "NÁRODNÍ POJIŠTĚNÍ" - for national insurance workers,  
 "NOVÁ CESTA",  
 "POTRAVINÁŘ" - for workers in food industry,  
 "STAVEBNÍK" - for workers in building industry,  
 "SVĚT TECHNIKY",  
 "ŠKOLSTVÍ A OSVĚTA" - for workers in education,  
 "TECHNICKÉ NOVINY",  
 "VÝŽIVA A ZÁSOBOVÁNÍ PRACUJÍCÍCH",  
 "ZAMĚSTNANEC ČSSS A ŠTS" - for State Farm and Machine-Tractor  
 Stations workers,  
 "ZAMĚSTNANEC V TISKU" - for workers in printing and book-  
 binding,  
 "ZA SOCIALISTICKOU ŽELEZNICI" - for RR workers,  
 "ZDRAVOVNICKÉ NOVINY" - for health and social workers,  
 "ZLEPŠOVATEL A VYNÁLEZCE" - for innovators and inventors.

56. It appears from various sources that the ROH also publishes the monthly "HUTNÍK", "HUTNICKÉ LISTY", "MLADÝ HORNÍK", "NOVÝ HORNÍK", "TECHNICKÁ PRÁCE", the bi-monthly "ZPRÁVY ÚSTŘEDNÍ RADY ODBORŮ" and the quarterly "INFORMATION BULLETIN OF THE TRADE UNION" /the last one in English/.

57. The above list of the ROH periodicals cannot be regarded as complete and final.

58. Some of the ROH periodicals are published in Slovak in which case they are either entirely or partly edited by the Slovak TU Council /SOR/. Members get their Union periodicals free. - Apart from the periodicals published by the higher or central ROH bodies, there is a large number of local TU periodicals /often stencilled/ published by Works Councils and local ROH bodies.

59. The Welfare Department "Management of ROH Canteens" directs and controls the works canteens and all other communal establishments which cater for the priority supply of workers.

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c - Special All-Union ROH Organizations in Slovakia.

/cl/ - All-Slovak Conference of ROH Delegates.

60. The All-Slovak Conference of ROH Delegates is a TU body which /according to SOR decision of 22 July 1952/ should in the future elect members of the Slovak TU Council /SOR/.

/c2/ - Slovak TU Council /SOR/.

61. Up till now the Slovak TU Council has always been composed of the ÚRO Slovak members and supplemented by representatives of those Slovak Unions which did not get a seat in the Central TU Council /ÚRO/, and - if need be - by the Chiefs of individual Departments of the SOR. The constitutional meeting of the SOR has always taken place after every All-Union Congress of the ROH. The above mentioned SOR decision /see para 60/, however, stipulates that in the future the SOR will be an independent, elected body.

62. The SOR carries out ÚRO decisions in Slovakia, as well as the decisions of all other All-Union and Union bodies. The SOR conducts TU activities in Slovakia according to ÚRO directives and decides on all ROH personnel matters in Slovakia.

63. The SOR Presidium is composed of members of the Slovak TU Council /SOR/ and is elected at the Plenary Session of the SOR. At present it has 17 members, including the Chairman and 4 Secretaries. The Chairman and the Secretaries, elected by the Presidium, form a five-member Secretariat.

ad /c2/ - SOR Departments.

64. Parallel with the ÚRO, the SOR agenda is divided into various Departments. Their function is similar to that of the ÚRO Central Departments.

65. At present /September 1953/ the SOR has the following 12 Departments:

1. Department for Organization and Instruction
2. Cultural /Propaganda/ Department /includes TU Educational Section/
3. Work and Wages Department
4. Department for the Control and Stimulation of Production
5. Housing and Supply Department /includes the Management of Canteens/
6. Department for the Protection and Safety of Work
7. Department for the Management of Health Insurance in Slovakia
8. Cadres Department
9. Ways and Means Department
10. Physical Training Department
11. Welfare Department "Management of Recreation Centers, Spas and Sanitariums"
12. Cultural Department "TU Publishing of Books and Periodicals"

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d - Regional All-Union Bodies.

66. The All-Union bodies in the 19 Regions of the CSR are:

- a. Regional All-Union Conferences
- b. Regional TU Councils /KORs/
- c. KOR Presidiums

/dl/ - Regional All-Union Conference.

67. The Regional All-Union Conference is the top ROH body in the Region. It meets once in two years and is attended by delegates elected at Regional Union Conferences, and by delegates of the District TU Councils /at present practically non-existent/. The Regional All-Union Conference discusses and approves reports submitted by the Regional TU Council /KOR/ and the plan for KOR's future activities. It elects the KOR /including the KOR's Chairman/ and two Auditors, approves the URO nominee for the post of the Regional TU Secretary, and elects delegates for the All-Union Congress of the ROH.

/d2/ - Regional TU Council /KOR/.

68. The KOR is an "inter-Union" ROH body in the Region. It has from 30 to 50 members who meet at least once a month. They represent the Unions' Regional Committees and, sporadically, also the District TU Councils /now mostly abolished/.

69. The Regional TU Councils /KORs/ carry out decisions of the higher All-Union and Union bodies, assist the Union Regional Committees and coordinate their activities. The KORs, however, have no right to assign tasks to the Regional Committees of the various Unions, unless they are ordered to do so by the URO, or in cases where inter-Union relationships in the Region require immediate intervention. The KORs also keep an eye on production throughout the Region, strive to remedy shortcomings and bottlenecks, supervise the implementation of social-political directives, establish TU schools and courses, and help to advance the education of TU functionaries and members through lectures, discussions, etc. They are responsible for the running of the "Cabinets of TU Education" /see para 43/ and support the activities of the Works Councils' Clubs. Finally, the KORs also coordinate the work of all TU functionaries who, as ROH representatives, have been delegated to the Action Committees of the National Front /AVNF/ and to public bodies or mass organizations, and who, in agreement with the Central Union Committees, submit to the Regional Union Conferences nominations for the posts of Leading District and Regional Union Secretaries.

ad /d2/ - KOR Departments.

70. According to the decision of the URO Plenary Session held on 17 and 18 July 1952, the Regional TU Councils /KORs/ may have - in proportion to the extent and importance of the region - at the most three Departments and four Sections. These are:

- 1. Department for Mass Organizational Work
- 2. Department for Mass Cultural Work
- 3. Department for Mass Production Work

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1. Section of Inspectors for Protection and Safety of Work
2. Legal Section
3. Physical Training Section
4. Cadres Section

Temporarily, there are still in existence the following remnants of the former KOR bodies:

- a. Financial Department
- b. National Insurance Department
- c. Supply Department

71. For special tasks, the KOR establishes with the individual Departments various Commissions which act as advisory bodies.

e - District All-Union Bodies.

72. The District All-Union bodies /existing at present only in exceptional cases - see para 75/ are:

1. District All-Union Conference
2. District TU Council /OOR/
3. OOR Presidium

/e1/ - District All-Union Conference.

73. In districts where the OOR still exists, the District All-Union Conference meets once a year and is composed of delegates elected by Works Councils and the ROH Local Groups. It approves reports and proposals put forward by the OOR, as well as the plan for the OOR's future activities. The Conference elects the OOR, its Chairman and two Auditors, approves the KOR nominee for the post of the OOR Leading Secretary and elects delegates for the Regional All-Union Conference.

/e2/ - District TU Council /OOR/.

74. The OOR is composed of representatives of the District and Works Union Committees who have been elected by the District All-Union Conference. It has from 15 - 30 members and meets at least once a month. Its chief task is to carry out decisions of higher ROH organizational bodies. All its other tasks are similar to those of the KOR, but limited to the district. The OOR Presidium has 10 members and meets every two weeks.

75. As stated above /see para 24/, the OORs exist today only in rare instances. The Plenary Session of the ÚRO held on 17 July 1952 declared them redundant interlinks. In practice they wound up their political and economic activities in Bohemia and Moravia in February 1953, and in Slovakia in April of the same year. It was left to ÚRO to decide, in consultation with the KORs, where the OORs should exceptionally be allowed to carry on. It is not known here where this clause has been invoked. The tasks of the OORs have been taken over by the KORs.

76. Simultaneously with the abolition of the OORs the "Councils of Technicians and Innovators" functioning with all the All-Union



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bodies /ÚRO and KORs/ have been abolished. Their gradual liquidation started in February 1953. They are being superseded by the newly organized "Councils of Technicians and Innovators" which are attached mainly to the Regional and Area Committees of the ROH Unions.

/e3/ - Sectional TU Councils.

77. According to the Statutes the Sectional TU Councils may be set up wherever there is a need for them in individual industrial centers of the district where there is a concentration of Works and Local ROH Groups. They act as coordinating bodies in accordance with the directives of higher All-Union instances. It is believed that the Sectional TU Councils have been abolished together with the OORs as interlinks, whose function had become redundant.

/2/ - UNION LINE.

a - ROH-Unions and their Organs.

78. As indivisible parts of the ROH, built according to the basic sectors in economy and public administration, the ÚRO sets up Trade Unions of workers which are called the "ROH - svaz zaměstnanců v ....." /ROH - Union of Workers in ...../. Their division should, wherever possible, correspond to the set up of the economic Ministries. The ROH Unions carry out their activities in their respective sectors in accordance with ÚRO directives.

79. Their task is to see to it that all the Union agencies fulfill their duties in the preparation, implementation and control of the economic plan, that they take initiative in the Socialist competition, that the laws and social and wages regulations be adhered to, and that the principle of reward according to merit be applied. They should also help to raise the class and political consciousness and vocational proficiency of their members. They publish Union periodicals. - The Unions regulate - either directly or through their lower organs - the activities of National Insurance Commissions in factories /they do not, however, collect insurance contributions/, conduct a systematic instruction of area bodies and of Works and Local Groups of the ROH, and keep a check on the Works and Local Groups. - They are also responsible - through their local agencies - for the safety and hygiene of work /see para 145/. In agreement with the All-Union bodies they convene conferences of their National and Area bodies, and submit their budgets yearly to the ÚRO. They get advances on their budgets from the Central ROH Treasury. The budgets are scrutinized by the Unions' Auditors and by the ROH Control Council.

80. Up till now the ROH did not succeed in delegating to the Unions an appropriate part of the conduct of Trade Union activities. The Unions got into the habit of waiting in all the basic matters for the decisions of the All-Union bodies, limiting their activities to a mere mechanical execution of ÚRO decisions. This resulted in the disproportionate strengthening of the importance of the Regional TU Councils. Measures attempting to remedy this deficiency were adopted by the ÚRO Plenary Session held on 17 and 18 July 1952.

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81. At that Session the ÚRO fixed the number of Unions to 25 /later, in November 1952, two additional Unions were created to keep pace with the increase in the number of the economic Ministries, i.e. the Ministry of Agricultural Bulk Buying and the Ministry of Railroads/ and ordered certain changes adjusting the competence and organizational structure of the ROH Unions. These changes were aimed at the strengthening of the Unions' position.

82. At present /1 September 1953/ the ROH has 27 Unions. They are:

1. ROH - Mineworkers' Union /SH/
2. ROH - Union of Workers in Foundries and Ore Mines
3. ROH - Union of Workers in Heavy Engineering
4. ROH - Union of Workers in General Engineering
5. ROH - Union of Workers in Chemical Industry
6. ROH - Union of Workers in Power Industry
7. ROH - Union of Workers in Building Industry
8. ROH - Transport Workers' Union
9. ROH - Union of Workers on State Farms and in State Machine-Tractor Stations
10. ROH - Union of Workers in Forestry, Lumber and Paper Industries
11. ROH - Union of Workers in Textile and Leather Industries
12. ROH - Union of Workers in Glass and Ceramics Industries
13. ROH - Union of Workers in Food Industry
14. ROH - Union of Workers in Communal Enterprises
15. ROH - Union of Army Civilian Employees
16. ROH - Union of Workers in Printing and Bookbinding
17. ROH - Union of Workers in State Trade
18. ROH - Union of Postal Communications Workers
19. ROH - Union of Workers in Finance Administration  
/formerly Finance and Insurance/
20. ROH - Union of Workers in Public Administration and Jurisdiction
21. ROH - Union of Workers in Education and Enlightenment
22. ROH - Union of Workers in Health and Social Services
23. ROH - Union of Workers in Cultural and Arts Services
24. ROH - Union of Workers and Students at Universities and Scientific Institutes
25. ROH - Union of National Security Workers
26. ROH - Union of Workers in Agricultural Bulk Buying and in Consumer Cooperatives
27. ROH - Union of RR Workers

83. The ROH Unions have central and area bodies. The Union central bodies are:

1. Union National Conference
2. Union Central Committee /ÚVS/
3. Presidium of the Union Central Committee
4. Union Slovak Committee /SVS/
5. Union Regional Committee /KVS/
6. Union District Committee /OVS/

84. The Union Area bodies are created according to need and geographically they correspond to the All-Union bodies. This means that the organizational structure of the individual ROH Unions is not always complete; this incompleteness is today greater than hitherto. Similarly

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as in the case of the OORs, the ÚRO July 1952 Plenary Session also abolished almost all the District Union Committees /OOSs/, so that in practice - again with a few exceptions - they do not exist any longer. Wherever their existence is not warranted by actual need, not even Union Regional Committees /KVSs/ are created. In many cases the function of the KVSs is carried by the Union Area Committees which function for two or even more regions. There are instances where the Union regional agenda is handled directly by the Union Central Committee /ÚVS/, or, in Slovakia, by the Union Slovak Committee /SVS/. - The pattern of the organizational structure of the Unions is drafted by the Unions Central Committees which submit these drafts for approval to the ÚRO.

85. From sources available here, it has not been possible at present to compile a complete list of all the existing KVSs, not to mention the OVSs. Information on this matter contained in the ČSR TU Press, however, illustrates sufficiently the inner organizational structure of the ROH Unions and confirms our contention that the biggest portion of TU tasks which fall under the competence of the Unions is carried out by the higher and central bodies of the Unions.

86. This is attested by the following facts:

According to the daily "PRÁCA", the ROH Union of Workers in Heavy Engineering in Slovakia lacks completely regional organizations. The Union's regional agenda is handled entirely by Area Committees, each taking care of two regions.

The ROH Union of Workers in Power Industry has Area Committees also in Bohemia and Moravia /i.e. area Prague - České Budějovice, and area Olomouc - Ostrava/.

The ROH Union of Workers in Textile and Leather Industries has altogether 13 Regional Committees /KVSs/ and in Slovakia 3 Area Committees. The Union abolished all its District Committees /OOSs/.

The ROH Union of Workers in Printing and Bookbinding abolished all its KVSs in Slovakia and transferred their agenda to the Union Slovak Committee /SVS/.

The ROH Union of Workers in Finance Administration has only two Union Regional Committees /KVS Prague and KVS Ostrava / and three Area Committees for areas Brno - Jihlava, Gottwaldov - Olomouc, and Hradec Králové - Pardubice. In Slovakia the Union abolished KVSs altogether as a redundant interlink, transferring their agenda to the Union Slovak Committee.

The ROH Union of RR Workers also has no KVSs in Slovakia, but only Area Committees.

87. The Central Committees of all the ROH Unions /ÚVSs/ are located in Prague in the building of the former Insurance Company SLÁVIE /address: Prague II., Náměstí Maxima Gorkého 23/. The only Union Central Committee not located in this building is that of the ROH Union of Workers in Health and Social Services which resides in the "Lékařský Dům" /Prague XII., Sokolská třída/.

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/a1/ - National Union Conference.

88. The National Union Conference is the highest body of the Union. It meets at least once in three years and is attended by elected delegates and - in advisory capacity - by members of the Union's Central Committee, Union's Auditors, representatives of ÚRO and of the ROH Control Council, by Leading Secretaries of the Union's Departments and by the Leading Secretaries of the Union's Slovak Committee, as well as of the Union's Regional /Area/ Committees. .. The Conference approves the Union's past activities and sets forth directives for the Union's future work. It discusses all questions pertaining directly to the Union, elects delegates for the All-Union Congress, prepares minutes for this Congress /hands them to ÚRO which then submits them/ and approves the Union's finances. It also elects the Union's Chairman, Central Committee and Auditors and approves the ÚRO nominee for the post of the Union's Chief Secretary.

/a2/ - Union Central Committee /ÚVS/.

89. The ÚVS has from 30 to 50 members and meets quarterly. It is composed so as to represent all the important areas of the Union and all the basic vocations grouped in the Union; care is taken that a proportional representation of Slovak members be included.

90. The Central Committee elects its Presidium which has at the most 12 members and meets once in two weeks. The Central Committee directs the work of the Union and is responsible for the policy of the Union.

and /a2/ .. ÚVS Departments.

91. The Central Committees of the Unions /ÚVSs/ are divided into Departments headed as a rule by Presidium members. The tasks of these Departments are similar to those of the ÚRO Central Departments. The ÚRO Plenary Session held on 17 and 18 July 1952 ruled that the Central Committees of the Unions may have the following Departments:

1. Department for Organization and Instruction
2. Cultural /Propaganda/ Department
3. Cadres Department
4. Work and Wages Department
5. Department for the Control and Stimulation of Production
6. Ways and Means Department
7. National Insurance Department
8. Department for the Protection and Safety of Work
9. Housing and Supply Department /to which a Physical Training Section is attached/

92. For the tackling of special issues, the Central Committees of the Unions may, with ÚRO's consent, set up Advisory Councils. These have at the most 15 members and are composed of members of the ÚVS and of experts.

93. As stated above /see para 76/, the ÚVSs took over as from February 1953 the care of the "Councils of Technicians and Innovators", which were previously attached to the All-Union bodies. The ÚVSs are gradually establishing for them the so-called "Houses of Technology".

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## /a3/ - Committees of Slovak Unions /SVSs/.

94. All the ROH Unions have Slovak Committees /SVSs/. These Committees are elected at the All-Slovak Conferences of the Unions which are held once in three years. According to the Statutes the SVSs should have 9 - 15 members. These are: the Vice-Chairman of the ÚVS /according to the Statutes he must always be a Slovak/, Slovak members of the ÚVS and the Chairmen of the Regional Committees of the Unions in Slovakia. - The latest information on the nature and competence of the All-Slovak Conferences of the Unions and the SVSs is not available here at present. It may, however, be safely assumed that their organization is similar to that of the Union Regional Committees, whose tasks have in many instances been recently taken over by the SVSs /see paras 85 - 87/.

## /a4/ - Unions' Regional /Area/ Committees /KVSs/.

95. The Regional Committees of the Unions are elected at the Unions' Regional Conferences which are convened by the KVSs in agreement with the ÚVSs and the KOR once in three years, always prior to the Regional All-Union Conference. They are composed of 10 - 25 members and elect their own 3 - 6 member strong Presidium. In many cases their function is taken over by the Area Committees of the Unions /see para 84/ which differ from the KVSs only in that their competence covers several regions, usually two.

96. While formerly the KVSs were more or less a mere appendix to the Regional TU Councils /KORs/, lacking direct contact with factories and having no responsibility, today, after the abolition of the District Committees of the Unions and the District TU Councils /OORs/, they are called upon to take direct care even of the smallest works and local ROH groups and to actively help the Works Councils and their Commissions. For example, they instruct and coordinate the activities of the National Insurance Commissions in factories and similarly as the ÚVSs they now direct the work of the Regional Councils of Technicians and Innovators /see para 76/.

97. As a rule, they are being set up everywhere where their activities are necessary, especially where there is a greater number of factories of the same or akin production line, or where there is a larger number of scattered groups of employees of the same industrial sector.

## /a5/ - Unions' District Committees /OVSs/.

98. The District Committees of the Unions which exist today only in exceptional cases /see para 84/ can be /according to the Statutes/ elected on the proposal of the KVS in agreement with the OOR by the District TU Conference which is held prior to the District All-Union Conference. The OVS which works according to the directives of the KVS may have at the most 10 members and its Chairman should be a member of the OOR.

99. In spite of the great effort of the ÚRO to strengthen the importance of the Unions in the ROH structure, it is apparent that the decisive factors in the CSR TU movement are and continue to be the All-Union bodies, i.e. the ÚRO, the SOR and the KORs. The increase of the importance of the Slovak regional TU bodies, especially since Summer 1952, should, however, be noted.

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b - Works /Local/ Groups of ROH Unions.

100. The Works /Local/ Groups are the basic organizational bodies of the ROH. They are regarded as branch organizations of the ROH Unions; they have, however, their own Statutes. Their task is to support the activities of the CSR TUs /see paras 13 - 17/.

101. The Works Groups of the ROH are established in all the factories or offices employing at least 20 persons. The Local Groups of the ROH function in those sectors where, in the factories or offices affiliated to the same Union, there are employed at least 20 ROH members, who, however, cannot form a Works Group since they are working at different places.

102. The Groups are established on the initiative of the relevant Union which convenes their Constitutional Meeting. They work in accordance with directives of the higher organizational bodies of the ROH. The ÚRO /or a TU body delegated by the ÚRO/ has the right to stave off the implementation of any decisions taken by the Group's Plenary Session which are in variance with the Statutes and the Organizational Directives of the ROH or with the directives issued by the ÚRO, or with the law. The ÚRO is the only body authorized to change the Statutes of the Works or Local ROH groups. The Groups are entitled to make use of the installations and amenities of the All-Union and Union bodies, and may freely use their own funds for the creation of establishments necessary for their activities.

103. It is the duty of the Works /Local/ Group to see to it that every employee fulfils his obligations towards the building-up of a Socialist society, and on the other hand, that he be rewarded for his work according to his merits, that his right to work and rest be ensured, that he enjoys social security and has the opportunity to participate in cultural activities.

104. The Group fulfils its duties by persuasion and recruitment of workers for the policy of the ROH, by their mobilization for higher productivity of work and for the stiffening of labor norms, by explaining to them the principles of planned economy, and by constantly stressing the need for the fulfilment of the Plan as the necessary prerequisite for a higher standard of living. The Group also helps to remedy difficulties in production, supports the Socialist competition, shock-work and innovators' movements, makes sure that extra effort in production be specially rewarded, cuts down fluctuation and absenteeism, takes care of the safety of work and of health insurance matters, sees to the recreation of employees /especially of those who are showing extra zeal/, builds and manages various social, health, cultural and PT establishments, maintains contact with the Works organizations of the Youth Movement and of the Communist Party, publishes Works newspapers and provides facilities for the improvement of vocational proficiency and general education of its members.

105. A considerable part of these activities /especially the indoctrination and persuasion of members/ is conducted in the ROH Clubs which function as social centers in factories and as a rule have a number of various circles /including the so-called "Red Circles"/, and at various meetings, as well as in the Works DSOs /voluntary sports organizations - see para 51/, whose activities are directed by the Works Councils according to the directives of higher TU instances.

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106. In accordance with instructions from higher ROH authorities, the Works Group also signs the collective contract with the works management /see para 17/.

107. The financial means of the Group consist of a fixed percentage of membership contributions plus the compulsory payment of the management to the Works Council, as well as of proceeds from various collections, takings from socials /dances, lectures, etc./.

108. According to the directives valid since 1953, the Works Group's Committee /i.e. the Works Council/ hands over 90% of the membership contributions which it collects to its respective Union and retains the remaining 10% for its own use. One fifth of these 10% should be used for emergency financial help to members. The compulsory contribution of the works management to the Works Council amounts to 0,5% of gross wages in enterprises employing up to 250 workers, and to 0,25% in larger enterprises.

109. As already mentioned in para 52, the Works Council must devote 10% of its income to the DSO which cares for the physical fitness of the workers. The rest of the Council's income goes towards administrative expenditure. In large enterprises this is chiefly expenditure covering the running of the Council's office and the wages of the Council's own employees /in some cases they are being paid by the enterprise itself/, expenditure connected with the sending of delegates to the meetings of higher ROH bodies, etc. - The budgets of the Works /Local/ ROH Groups are submitted for approval, at the latest by 28 February of each year, to the Central Committee of the respective Union, or to the authorized Union's Regional or Area Committee. - The Works /Local/ ROH Groups have the following organs:

- the Plenary Session and meetings of members,
- the Works /Local/ Council,
- the Workshop Council, and
- Sectional Trustees /Works Trustees/.

Formerly, there also existed Plant Councils whose activities covered several works combined into a large plant. They were abolished in 1949 and their agenda was transferred to the higher bodies of the Union. At the same time, the title "Employees Council" /zaměstnanecká rada/ which was used in offices was also abolished, and it was decided to use the title Works Council uniformly for all the Committees of the local Groups.

/b1/ - Annual Plenary Session of the Group and Meetings of Members.

110. The Group's Plenary Session is held once a year. It is preceded by the election of the Workshop Council and Workshop Trustees. Its decisions are carried by simple majority. It approves the nominations for the election of the Works Council members and its Chairman, and sets the date for the election. This election /in which in theory also employees who are not ROH members take part/ is then held separately in accordance with valid regulations set down in the Presidential Decree No. 104 /Official Gazette/, which demands a 4/5 majority of votes. - As distinct from this procedure the Plenary Session of the Local Group elects the Local Council, its Chairman and Auditors by simple majority. The Plenary Session has the right to discuss all TU matters and to submit proposals to the higher organizational bodies of the ROH, both in the Union and the All-Union line.

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111. Meetings of members are convened by the Works /or Local/ Council at least once a month. These can be either works, workshop or department meetings.

/b2/ - Works /Local/ Council /ZR/.

112. The Works /or Local/ Council is the directing body of the Works /or Local/ ROH Group and, in accordance with the above Presidential Decree, also represents the interests of the workers in the enterprise. It is elected for two years, and picks its own Secretary, Treasurer and, if need be, Vice-Chairmen and other officials. These functionaries take care of the following matters: production, wages, protection and safety of work, national insurance, supply, cultural matters, and problems of youth and women employees. The official entrusted with the supervising of the safety of work directs the activities of the works Safety of Work Inspectors, and the one in charge of cultural matters directs the activities of the ROH Works Club. One of the members of the Works Council is, according to URO Directives, the Chairman of the Works USO. - The Works /Local/ Council implements the decisions of the Plenary Session and of the meetings of members, sees to the carrying out of orders of the higher ROH bodies, collects membership dues, enrolls and expels members and represents the ROH Group in public.

/b3/ - Workshop Council /DR/.

113. The Workshop Council is a body of the Works Council and is set up only where conditions require it. It carries out the tasks of the Works Council in the workshop or department. It consists of 3 - 20 members and is elected at the so-called Workshop Plenary Session in accordance with URO Directives. The Chairmen of the Workshop Councils, if not members of the Works Council, may be invited to the Works Council's meetings in advisory capacity.

ad /b3/ - ZR and DR Commissions.

114. The Works and Workshop Councils set up /as their auxiliary organs/ 3 - 15 member strong Commissions whose Chairmen are always members of the ZR or DR. The Commissions have advisory capacity only, submitting their findings and proposals for decision to the ZR or DR. Usually, the Commissions function in the following fields: production, wages, protection and safety of work, national insurance, culture and propaganda, and supply.

/b4/ - Sectional Trustees.

115. In larger enterprises /with over 100 employees/ Sectional Trustees are elected for individual working sites /covering roughly 30 workers/. They are elected prior to the Plenary Session of the ROH Group. If need be, two helpers to every Sectional Trustee are also elected, the first being in charge of social matters and the second of safety of work. The Sectional Trustee informs workers under his care of the decisions taken by the Workshop and Works Council, keeps an eye on the production problems of his working site, ensures the fulfilment of the production plan /which he strives to exceed/, organizes socialist competition and shock-work movement within his group, and fosters the initiative of the workers.



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III - FUNCTIONARIES AND OFFICIALS OF THE HIGHER ROH BODIES.1 - ALL-UNION LINE.

A - ÚRO  
/Central TU Council, Prague/

/ 1 / - ÚRO Central Board.

/Complete list of members of the Central Board as given by  
the ČSR TU Press/

- |   |                   |   |
|---|-------------------|---|
| 116. ÚRO Chairman                         | KLIMENT Gustav    | NA /National Assembly/ Member, member of the ÚV KSČ Presidium, former Minister of Heavy Engineering /ÚRO Chairman since 1 Aug 1952/.        |
| 117. Members of the ÚRO<br>Central Board: | ZÁPOTOCKÝ Antonín | President of the ČSR, member of the ÚV KSČ Presidium, formerly Premier and one-time ÚRO Chairman /from 1945 until 30 Jun 1950/.             |
|   | KLIMENT Gustav    | ÚRO Chairman.   |
|   | CIPRO Václav      | Head of the ÚRO Department for Health Insurance.  |
|   | KOLSKÝ Josef      | Director General of the Central Management of the ROH Sanitariums, Spas and Recreation Centers.   |
|   | MARVAN Karel      | Deputy Director General of the Central Management of the ČSR film industry.   |
|   | VOJANEC Emil      | NA Member, member of the NA Presidium, Deputy Chairman of the ČSR People's /Catholic/ Party, Head of the ÚRO Housing and Supply Department. |
|   | KOKTÁN František  | NA Member, member of ÚV KSČ.  |
|   | TEPER Jan         | NA Member, Chairman of the ROH Mineworkers Union.   |
|   | HOLÝ František    | /or HOLÝ/, Chairman of the ROH Union of Workers in Forestry, Lumber and Paper Industries.   |

Note: Names followed by /:/ relate to period prior to the ÚRO Plenary Session held on 17 and 18 July 1952 which brought about substantial personal changes in the ROH caucus.

The list is complete only in paras 116, 117, 120, 138 and 139.

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KOLÁŘ Jaroslav	NA Member, Head of the ÚRO Work and Wages Department, Chairman of the International Union of Postal and Radio Employees affiliated to the WFTU.
BÍNA Josef	NA Member, member of the ÚV KSČ, Chairman of the ROH Union of Workers in Building Industry, Secretary of the Prague KOR.
VESELÝ Václav	ÚRO Secretary, holder of the "Order of 25 February".
MATUŠKOVÁ Mária CARVA Karel	Chairman of the ROH Union of Workers in Heavy Engineering.
ŠMERAL Vladimír	Member of the National Theater cast, laureate of the State Prize.
ŠVOBODOVÁ Eliška	Foreman at the PAL National Enterprise, member of the ČSR Women's Committee, holder of the "Order of the Republic".
PETEREK Jakub	Member of the Ostrava KOR Presidium.
DOLEJŠÍ Vojtěch	Chairman of the ČSR Union of Journalists, Chief Editor of the TU daily "Práce", Head of the ÚRO Publishing Department,
TRGJANOVÁ Marie	NA Member, ÚRO Secretary.
HNILIČKA Gustav	ÚRO Secretary.
MELIŠKA Ondrej	Member of the SOR Presidium, SOR Secretary.
SKALICKÝ Timotej	Member of the SOR Presidium, SOR Secretary.
CHMELÍKOVÁ Božena ZUPKA František	NA Member, member of the NA Presidium, member of the ÚV KSS, former ÚRO Chairman /from 30 Jun 1950 to 1 Aug 1952/, SOR Chairman, WFTU Vice-Chairman.

/ 2 / - Ú R O M e m b e r s .

118. BOHNÍČEK Jnu  
HÁLKA Ján  
HUĐCOVÁ Ludmila /from Brno/  
KMOŠKA J.  
MARKVART Josef Chairman of the Gottwaldov KV  
ČSVOM.  
NOSEK Bedřich Member of the ÚV of the ROH Union  
of Workers in General Engineering.  
TONHAUSER Pavol

plus the 26 members of the ÚRO Central Board, plus  
87 other members and an unknown number of alternates.

## / 3 / - R O H C o n t r o l C o u n c i l .

119.               JANOUD Josef             Acting Chairman of the Control  
                                Council,  
  
                    plus 14 members of the Council and 5 alternates.

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/ 4 / - Ú R O   S e c r e t a r i a t .

120.	ÚRO Chairman	KLIMENT Gustav	NA Member.
	Secretary	KOLÁŘ Jaroslav	NA Member, Head of the ÚRO Work and Wages Department, Chairman of the International Union of Postal and Radio Employees affiliated to the WFTU.
	Secretary	DAUBNER Vojtěch	NA Member, member of the ÚV KSČ.
	Secretary	TROJANOVÁ Marie	NA Member.
	Secretary	VESELÝ Václav	Former Sec.General of the ROH Union of Workers in Glass and Ceramics Industry, holder of the "Order of 25 February" /second grade/.
	Secretary	HNILÍČKA Gustav	

/ 5 / - Ú R O   C e n t r a l , W e l f a r e   a n d   C u l t u r a l  
D e p a r t m e n t s .a - Department for Organization and Instruction.

121.	Leading Secretary	CHLEBOUN Edvín	
	Deputy Leading		
	Secretary	KARÁSKOVÁ Marie	/:/
	Secretary	HALADA Ivan	/:/
	Secretary	TOPINKA Antonín	/:/
	Official	MÁLEK Josef	

b - Cultural /Propaganda/ Department.

122.	Head	ŠNECK Robert	
	Secretary	PACHMAN Vladimír	/:/
	Official	BUREŠ Josef	
	Official	SOUČEK Antonín	

c - Work and Wages Department.

123.	Head	KOLÁŘ Jaroslav	NA Member, member of the ÚRO Central Board.
	Secretary	ČECH Jiří	/:/
	Secretary	KALENSKÁ Marie	/:/
	Secretary	PROVAZNÍK Josef	
	Secretary	SOSNOWSKI Rudolf	

d - Department for the Control and Stimulation of Production.

124.	Leading Secretary	JINDŘICH Václav	
	Official	PICK Ervín	
	Chairman of the Central Club of Innovators and Technicians	HÁNA Jaroslav	/:/
	Secretary of the Central Club of Innovators and Technicians	SOBOTKA František	/:/

e - Cadres Department.

125.	Head	KŘIVÁNEK Jnu	
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f - Educational Department.

126. Head PRĚROVSKÝ František  
 Head of the Section  
 of Union Schools at-  
 tached to ÚRO HLUŠTÍKOVÁ Zdenka  
 Official JELÍNEK Václav Editor of the ROH peri-  
 odical "KLUB".  
 Headmaster of the  
 ROH Central School  
 in Něšice FALTA Otto

g - Housing and Supply Department.

127. Head VOJANEC Emil Member of the ÚRO Central  
 Board.

h - Department for the Protection and Safety of Work.

128. Leading Secretary CIGLER Ladislav  
 Raporteur NIEDERLE Otomar  
 Official JÍRA Vladimír  
 Head of the Insti-  
 tute of Work Safety PEZINEK J.  
 Head of the Re-  
 search Group at the  
 Institute of Work  
 Safety PLICHTA Josef  
 Official of the In-  
 stitute of Work  
 Safety KOPÁČEK František, Ing.  
 - " - MATOUŠEK Oldřich

i - Department "Central Health Insurance Management".

129. Head CIPRO Václav Member of the ÚRO Central  
 Board.  
 Official FERES Bohuslav  
 Official ŠOUFEK Miroslav  
 Chief Health Insur-  
 ance physician ŠRAML Karel, MUDr.  
 Health Insurance  
 physician VLAŠIMSKÝ Arnošt, MUDr.

j - Foreign Relations /International/ Department.

130. Head KUTNOHORSKÝ Josef  
 Secretary HOLUB Václav  
 Secretary VOHRÝZEK Jan  
 Official LICHTBLAU Jaroslav  
 Official MAŘÍKOVÁ I.  
 Official VONDRAŠ Vladimír

k - Finance Department.

131. Leading Secretary PYTLÍK Rudolf NA Member.

l - Department for Internal Management.

132. Leading Secretary ?

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m - Physical Training Department.

133. Head JERÁBEK František  
 Deputy Head ČUBA Antonín  
 Official BARTOŠ Stanislav

n - Welfare Department "Central Management of Recreation Centers, Spas and Sanitariums".

134. Chief Director of the Central Management of Recreation Centers, Spas and Sanitariums KOLSKÝ Josef Member of the ÚRO Central Board.  
 Deputy to the Chief Director ŠENKAPOUL Milan  
 Deputy to the Chief Director REZEK Antonín, Dr.  
 Official of the Foreign Recreation Section MUŽNÁ Helena

o - Cultural Department "TU Publishing".

135. Head DOLEJŠÍ Vojtěch Member of the ÚRO Central Board, Chief Editor of "Práce".  
 BABEL Kurt Chief Editor of the "Aufbau und Frieden" weekly.  
 /:/ DAVID Jan Chief Editor of the "Školství a Osvěta" bi-weekly.  
 DVOŘÁK Josef Chief Editor of the "Bezpečnost a Hygiena Práce" monthly.  
 JELÍNEK Václav Editor of the periodical "Klub".  
 MUCHA František Editor of the "Čs. Horník" weekly.  
 RIEDL Vladimír Chief Editor of the weeklies "Svět Práce" and "Odborář".  
 /:/ ROHLENA Vladimír Editor of "Práce".  
 STUŠKOVÁ-ZUBAJOVÁ Elena Chief Editor of the Slovak satirical weekly "Roháč".  
 SÝKORA Ondřej Chief Editor of the "Stavebník" bi-weekly.

p - Welfare Department "Management of ROH Canteens".

136. Head ?

q - ÚRO Officials whose specific assignment is not known here.

137. ÚRO Official BĚHAL R.  
 ÚRO Secretary BÓTH František

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Officials of  
 ÚRO Agencies: DRAŽIL Miroslav  
 GREF Jindřich  
 HAMERNÍK E.  
 HLAD J.  
 MAŘÍK Vladimír, Dr.  
 MRÁZEK J.  
 NOVOTNÝ J.  
 SUDIHRADOVÁ Z.  
 SÝKORA S.  
 SVOBODA František  
 SVOBODA Ladislav, Dr.  
 VODIČKA František  
 ÚRO Instructor NOVOTNÝ Radislav  
 ÚRO Secretary ZÁMEČNÍK fnu

B - SOR  
 /Slovak TU Council, Bratislava/

/ 1 / - S O R P r e s i d i u m.

/Complete list as given by the ČSR TU Press/

138. SOR Chairman	ZUPKA František	NA Member, WFTU Vice-Chairman, former ÚRO Chairman.
Members of the SOR Presidium:	SKALICKÝ Timotej VICENÍK Jozef	SOR Secretary, ÚRO member. Chairman of the Bratislava KOR, Chairman of the Slovak Committee of the ROH Union of Workers in General Engineering.
	VALUŠKA Jozef KIMLÍK Michal MELIŠKA Ondrej SEDLÁKOVÁ-ADÁMKOVÁ Emília	SOR Secretary SOR Secretary SOR Secretary Chairman of the Slovak Commit- tee of the ROH Union of Workers in Textile and Leather Indus- tries.
	ZAJAC Ladislav	Chief Editor of "Práca" /Slovak TU daily/.
	VLNIEŠKA Ján	Leading Secretary of the Slovak Committee of the Mineworkers Union, Director of the Rudňany ore mines.
	PETERKOVÁ Mária BLÁŽEK Jozef	Leading Secretary of the Slovak Committee of the ROH Union of Workers in Public Administration and Jurisdiction.
	HVEZDÁK Ján	Chairman of the Slovak Committee of the ROH Union of Workers in Building Industry.
	ŠIŠKA Štefan	Leading Secretary of the Brati- slava KOR.
	SKLADÁŇ Štefan	Leading Secretary of the Košice KOR.
	MATUŠKA Ján ŠPAČEK Michal ŠVIHORÍK Štefan	

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/ 2 / - S O R S e c r e t a r i a t .

139. Chairman	ZUPKA František	NA Member, member of the ÚRO Central Board.
Secretary	KIMLÍK Michal	Member of the SOR Presidium.
Secretary	MELIŠKA Ondrej	Member of the SOR Presidium and of the ÚRO Central Board.
Secretary	SKALICKÝ Timotej	Member of the SOR Presidium and of the ÚRO Central Board.
Secretary	VALUŠKA Jozef	Member of the SOR Presidium.

/ 3 / - S O R D e p a r t m e n t s .a - Department for Organization and Instruction.

140. Head	?	
Secretary of the SOR Documentation	PRECHTL Ivan	Former official of the /pre-war/ International TU Federation and of the "Red TUs".

b - Cultural /Propaganda/ Department.

141. Head	?
Secretary	KLOCKNER Hendrich
Official	ČERNÝ Martin
Official	MAŤÁŠEJE Mikuláš
Official	RIGÓ Arpád

c - Work and Wages Department.

142. Head	ŽIAČEK Ignác /or ŽÁČÍK/
Official	MIKULINA Samo

d - Department for the Control and Stimulation of Production.

143. Head	PISCOVÁ Margita
Leader of the Club of Technicians and Innovators attached to the SOR	VACULÍK fnu

e - Housing and Supply Department.

144. Head	?
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f - Department for the Protection and Safety of Work.

145. Head	SOREL fnu, Ing.
Secretary	LINHART Jaroslav

g - Department for the Management of Health Insurance in Slovakia.

146. Head	?
Official	JONÁŠ Ján

h - Cadres Department.

147. Head	?
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i - Ways and Means Department.

148. Head ?

j - Physical Training Department.

149. Head TRUBAČÍK Ondrej

k - Welfare Department "Management of Recreation Centers, Spas and Sanitariums".

150. Head BROZMAN Gejza

l - Cultural Department "TU Publishing of Books and Periodicals".

151. Head /?/ ZAJAC Ladislav Chief Editor of "Práca".

m - SOR Officials whose specific assignment is not known here.

152. Official	KÖVERY František	Secretary of the Slovak Committee of the ČSR Red Cross.
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Official	LYSIČAN Jozef
Official	OLEŠ fnu
Official	SABO fnu

c - REGIONAL TU COUNCILS /KORs/./1/ - K O R P r a g u e.

153. Chairman	PATRAS František	
Vice-Chairman	SAMEK Václav	
Member of Presidium	JAKOUBEC Karel	/also Deputy Leading Secretary/.
Leading Secretary	BÍNA Josef	NA Member, Chairman of the ROH Union of Workers in the Building Industry, member of the ÚRO Central Board.
Deputy Leading Secretary /Regional Secretary/	JAKOUBEC Karel	Member of the KOR Presidium.
Secretary of the Cultural /Propaganda/Dept.	VEVERKA Rudolf	
Consultant to the "Cabinet of TU Education" /KOV/	FILIPCOVÁ Blanka	
Official of the Department for the Control and Stimulation of Production	KOLAŘÍK Jan	
Legal adviser	ZDRAŽIL fnu	/:/



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a - Prague KOR Officials whose specific assignment is not known here.

154. Secretary	BUBENÍČKOVÁ fnu	/:/
Secretary	DRAŽIL fnu	
Secretary	FAIFER /or PFEIFER/	
Official	HLADÍK Josef, Dr.	
Official	JERÁBEK M.	
Secretary	KOPTA fnu	/:/
Official	KRUMPHANZEL Karel	
Official	KUBEC Karel	/:/
Official	KUBCOVÁ Marie	
Official	KUDRNA K.	
Official	NOSEK V.	
Official	PACOVSKÝ R.	
Official	ŠINDELÁŘ Karel	/:/

/2/ - K O R Č e s k é B u d ě j o v i c e.

155. Chairman	PŘIKRYL Cyril	Director of the "JANKA"
Official	TACHOVSKÝ fnu	enterprise in Milevsko,
		/:/

/3/ - K O R P l z e ň.

156. Chairman ?

/4/ - K O R K a r l o v y V a r y.

157. Chairman BEDNÁŘ Josef

/5/ - K O R Ú s t í n a d L a b e m.

158. Chairman ?

/6/ - K O R L i b e r e c.

159. Chairman	?	
Secretary	HAASE Jindřich	
Secretary	PROCHÁZKA Jaroslav	/:/

/7/ - K O R H r a d e c K r á l o v é.

160. Chairman	PROKOPOVÁ Vilma	
Member of		
Presidium	KOTOUČOVÁ fnu	Chairman of the Regional
		Committee of the ROH Union
		of Workers in Food Industry,
		employee of the East-Bohe-
		mian Distillery in Hradec
		Králové.

Member of		
Presidium /?/	ŠTĚPÁN Václav	/:/
Leading Secretary	JERÁBEK Josef	
Organizational		
Secretary	BURKERT Jan	
Official	STEJDLAROVÁ fnu	

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/8/ - K O R P a r d u b i c e .

161. Chairman ?  
 Member of  
 Presidium PÍŠA Jaroslav /:/  
 Leading Secretary KMOSEK Josef /:/  
 Official ŽERT Přemysl /:/

/9/ - K O R J i h l a v a .

162. Chairman ?  
 Leading Secretary BALOUN Václav  
 Official BENDA fnu

/10/ - K O R B r n o .

163. Chairman ?  
 Vice-Chairman HUDCOVÁ Ludmila /:/  
 Member of  
 Presidium VLTAVSKÝ fnu  
 Leading Secretary RAJSKÝ L. /:/  
 Secretary of the  
 Department for the  
 Protection and  
 Safety of Work POPEK fnu, Ing.  
 Official DÝMÁČEK Jaroslav

/11/ - K O R O l o m o u c .

164. Chairman ?  
 Secretary of the  
 Organizational  
 Department HALLA Adolf /:/

/12/ - K O R G o t t w a l d o v .

165. Chairman ?  
 Secretary POHANĚL St.  
 Official VAŠÁT František

/13/ - K O R O s t r a v a .

166. Chairman TVRDÝ Ludvík  
 Member of  
 Presidium PETEREK Jakub Member of the ÚRO Central  
 Board.  
 Leading Secretary MALÍK Antonín Secretary of the Central  
 Committee of the ROH Union  
 of Workers in Foundries  
 and Ore Mines.  
 Organizational  
 Secretary ŠTAFÁ VL.  
 Leading Secretary  
 of the "Cabinet of  
 TU Education" VĚŽNÍK Jaroslav  
 Secretary JAHNICKÝ Štefan  
 Official FALTÝNEK F.

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/14/ - K O R B r a t i s l a v a .

167. Chairman	VICENÍK Jozef	Member of the SOR Presidium, Chairman of the Slovak Com- mittee of the ROH Union of Workers in General Engineer- ing.
Vice-Chairman	BURIAN Karol	
Member of Presidium	LEŠČANSKÝ fnu	
Leading Secretary	ŠIŠKA Štefan	Member of the SOR Presidium.
Regional Inspector of Work Safety	TUBLEROVÁ fnu	
Press Officer	ŠIROKÝ Milan	

/15/ - K O R N i t r a .

168. Chairman	KISS Ján
Leading Secretary	PIPIŠKA Július
Secretary	ŠVEC Michal
Inspector of Work Safety	LATEČKA Tomáš
Official	ČERVENKA Imrich

/16/ - K O R B a n s k á B y s t r i c a .

169. Chairman	?
Leading Secretary	ŠULEK fnu
Secretary	FERJANČIKOVÁ M.
Head of the "Cabi- net of TU Education"	KRÁLÍK Ján

/17/ - K O R Ž i l i n a .

170. Chairman	?
Leading Secretary	NACHTIGAL fnu
Head of the Cul- tural /Propaganda/ Department	SEKÁČ Tomáš

/18/ - K O R K o š i c e .

171. Chairman	?	
Leading Secretary	SKLADÁŇ Štefan	Member of the SOR Presidium.
Secretary of the Organizational Dept.	TOMAŠÍK Ondrej	
Official	KLEMA Ján	
Official	SOTÁK Ladislav	
Official	ŽUSTIAK fnu	

/19/ - K O R P r e š o v .

172. Chairman	KÖHLER Július
Leading Secretary	UHRINOVSKÝ Ján
Official	KANCIAN František
Official	KOŠINA Ján

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2 - UNION LINE.

/ROH Unions of Workers in Various Sectors/

A - MINEWORKERS UNION /SZH or SH/./1/ - Union's Central Committee /ÚVS/, Prague.

173. Chairman	TEPER Jan	NA Member, member of the ÚRO Central Board.
Honorary Chairman of the Union	MÁLIK František	/Ministry of Fuel official/
Member of Presidium	KUBANT František	
"-	MACALÍK Jan	Head of the Union's Work and Wages Department.
"-	PLÍVA František	
"-	TÁBORSKÝ Jaroslav	
Member of the Union's Central Committee	DLABAJA Vladislav	Director and Chief Technician of the OKD Combine /Ostrava-Karviná mines/.
"-	KOPÁČEK fnu	
"-	TURJANICA Vasil	Miner at the "Šverma" pit in Kladno.
Union's Leading Secretary	DUHAJSKÝ Jan	
Official of the Union's National Insurance Dept.	PLACHÝ František	
Physical Training Officer	VOJÁČEK Alois	Chairman of the Central Committee of the DSO Baník.
Official	GAVLAS Alois	Miner at the "Vítězný Únor" pit in Ostrava, holder of the "Order of Labor".
Official /?/	JÄGER Josef	/see KVS Ostrava/.
Official	KADLECOVÁ A.	
Secretary	MERTL Vojtěch	
Official	PECH Josef	
Secretary	ŠTEFAN Stanislav	

/2/ - Union Slovak Committee /SVS/, Bratislava.

174. Chairman	KLIMO Ondrej	/see KVS Nitra/
Leading Secretary	VLNIEŠKA Ján	Member of the SOR Presidium, Director of the Rudnany ore mines.
Member of the Cultural /Propaganda/ Commission	HRUBÝ Tóno	
Secretary	KIBÍK Alois	
Secretary	PIPIŠKA Josef	

/3/ - Union Regional Committees /KVSs/.  
/as far as known here/.a - K V S Prague.

175. Chairman	?
Leading Secretary	HRADECKÝ Vnislav

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KVS member	BARTOŠ Václav	/from the "Zápotocký" pit, holder of the "Order of Labor"/.
"--"	HERINKOVÁ Milada	/from the "Fierlinger" pit/.
"--"	KOTÁTKO J.	/holder of the "Order of the Republic"/.

b - K V S Karlovy Vary.

176. Chairman	VOKR fnu
Head of the Safety of Work Commission	KOMPÁNEK fnu

c - K V S Most.

177. Chairman	REISIGL fnu	
Leading Secretary	ŠAMBERGER fnu	/:/
Official of the Cultural /Propa- ganda/ Dept.	ŠVEJKOVSKÝ Jiří	/from the "Koněv" foundry in Kladno/.

d - K V S Brno.

178. Chairman	?
Official	KLÍMA fnu

e - K V S Gottwaldov.

179. Chairman	HELEŠIC J.
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f - K V S Ostrava.

180. Chairman	SLÍVA František	
Member of Presidium	PYŠNO fnu	
Official	BRABEC Karel	
Official	JÄGER Josef	/see ÚVS Prague/.
Official /or Member/	KOSAŘ fnu	
"--"	VAVROŠ fnu	

g - K V S Nitra.

181. Chairman	?	
Leading Secretary	KLIMO Ondrej	Since April 1953 Chairman of the Slovak Committee of the Mineworkers Union in Bratislava.

h - K V S Košice.

182. Chairman	OGURČÁK Viktor
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B - UNION OF WORKERS IN FOUNDRIES AND ORE MINES.

/1/ -	<u>Union Central Committee, Prague.</u>
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183. Chairman	KÁCHA František	
Member of Presidium	LADMAN František	Consultant of the "Cabinet of TU Education" in Prague.

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Head of the Dept.  
for Control and  
Stimulation of

Production JADRNY Zdeněk  
Official HOUBA M.  
" KUTÍLEK Václav  
" LEIDL Jaroslav  
Secretary MALÍK Antonín  
Official PANÝREK František

Member of the Ostrava KOR.

/2/ - Union Slovak Committee, Bratislava.

184. Chairman ?

/3/ - Union Regional Committees /KVSS/.a - K V S Prague.

185. Chairman RAICHL Antonín /?/

b - K V S Ostrava.186. Chairman ?  
Secretary BISINGER Otakarc - K V S Košice.

187. Chairman NĚMČÍK Štefan  
Leading Secretary KALINIÁK Ján  
Member of Slovak National  
Council /Slovak semi-  
autonomous parliament/.

C - UNION OF WORKERS IN HEAVY ENGINEERING./1/ - Union Central Committee /ÚVS/, Prague.

188. Chairman CARVA Karel  
Leading Secretary ŠUŠKA Jiří /or SUSKA/  
Official VELENSKÝ Ladislav  
Member of the ÚRO Central  
Board.

/2/ - Union Slovak Committee /SVS/, Bratislava.189. Chairman ?  
Secretary JAŠKO Gustav/3/ - Union Regional /KVSS/ or Area Committees  
/as far as known here/.a - K V S Prague.190. Chairman VAVÁK František /?/  
Official POŽÁREK Františekb - Area Committee Bratislava - /Nitra?/  
/joint committee of two regions/.

191. Chairman SLOVÁK Rudolf

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c - Area Committee Banská Bystrica - /Žilina?/  
/joint committee of two regions/.

192. Chairman REVAJ Zikmund /?/

D - UNION OF WORKERS IN GENERAL ENGINEERING.

/1/ - Union Central Committee /ÚVS/, Prague.

193. Chairman	ČIHÁK František	
ÚVS member	NOSEK Bedřich	ÚRO member.
Secretary	VOLNÝ Jaroslav	
Union Work Safety		
Inspector	GIRRET Ján	
Official	RÁŽIČKA S.	

/2/ - Union Slovak Committee /SVS/, Bratislava.

194. Chairman	VICENÍK Jozef	SOR member, Chairman of the Bratislava KOR.
Secretary	MARTINKOVIČ Jozef	

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.

a - K V S Liberec.

195. Chairman ŘEHÁČEK Josef

E - UNION OF WORKERS IN CHEMICAL INDUSTRY.

/1/ - Union Central Committee /ÚVS/, Prague.

196. Chairman	CHÝLE Bohumil
Secretary	NEPOVÍM Josef
Official	DOJÁČEK J.
Official	SVOBODA František

/2/ - Union Slovak Committee /SVS/, Bratislava.

197. Chairman	KOLÁROVÁ Marie
Leading Secretary	HLAVA Jaroslav

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.

a - K V S Ostrava.

198. Chairman VOZŇÁK fnu

F - UNION OF WORKER IN POWER INDUSTRY.

/1/ - Union Central Committee /ÚVS/, Prague.

199. Chairman	VAID Václav
Leading Secretary	JIRÁSEK Josef

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/2/ - Union Slovak Committee /SVS/, Bratislava.

200. Chairman ŠUFLIARSKÝ Karol  
Leading Secretary ZAHRADNÍK Michal

/3/ - Union Area Committees  
/as far as known here/.

a - Area Committee Prague - České Budějovice.

201. Chairman STRNAD Josef

b - Area Committee Bratislava - Nitra.

202. Chairman STREČKO Ján

G - UNION OF WORKERS IN BUILDING INDUSTRY.

/1/ - Union Central Committee /ÚVS/, Prague.

203. Chairman BÍNA Josef NA Member, member of the  
ÚRO Central Board, Leading  
Secretary of the Prague KOR.

ÚVS member FAVLYSCYN Miroslav  
Secretary General KUŽELKA Štěpán  
Chairman of the Cul-  
tural /Propaganda/  
Commission KOTROUŠ J.  
Member of Presidium  
of Commission of Tech-  
nicians and Innovators KAMARÁD Vojtěch  
----- PETRÁK Josef  
Officials: ČERNÍK Rudolf  
KLICMAN fnu  
VONDRÁK Zdeněk

/2/ - Union Slovak Committee /SVS/, Bratislava.

204. Chairman HVIZDÁK Ján Member of SOR Presidium.

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.

a - K V S Prague.

205. Chairman ?  
KVS member and Chair-  
man of the Regional  
Committee of Tech-  
nicians and Inova-  
tors PETRÁK Josef

b - K V S Karlovy Vary.

206. Chairman ?  
Official PLACHÝ Jan



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G - K V S Ostrava.

207. Chairman HOMOLA Bohuslav

H - TRANSPORT WORKERS' UNION./1/ - Union Central Committee /ÚVS/, Prague.

208. Chairman	BERAN Otakar	
Secretary General	ŠIMÁNEK Václav	NA Member.
Leading Secretary	MAŠÍČEK František	

/2/ - Union Slovak Committee /SVS/, Bratislava.

209. Chairman	?
Leading Secretary	BALÁŽ Antonín

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.a - K V S Prague.

210. Chairman	?	
Regional Work Safety		
Inspector	HÁJEK fnu	/:/

b - K V S Banská Bystrica.

211. Chairman /or member of the Presidium/	PRIC fnu
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I - UNION OF WORKERS ON STATE FARMS AND IN STATE MACHINE-TRACTOR STATIONS./1/ - Union Central Committee /ÚVS/, Prague.

212. Chairman	MATUŠKA František
Secretary General	KARBUS Bedřich
Head of Work and Wages Department	ŠIMEK Bohumil
Union General Work	
Safety Inspector	RATAJ fnu
Official	DORNÁK Josef
Official	JEDLIČKA Antonín
Secretary	KRČEK Bernard

/2/ - Union Slovak Committee /SVS/, Bratislava.

213. Chairman	BENČEK Jozef
Secretary	ALMÁŠSY Ján

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.a - K V S Brno.

214. Chairman	?
Work Safety Inspector	HOLUBÁŘ fnu

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b - K V S Olomouc.

215. Chairman ?  
Work Safety Inspector NĚMEC fnu

c - K V S Bratislava.

216. Chairman ?  
Work Safety Inspector BLAHOVIČ fnu

1 - K V S Žilina.

217. Chairman SCHMIDT Ján /from Martin, Slovakia/.

J - UNION OF WORKERS IN FORESTRY, LUMBER AND PAPER INDUSTRIES.

/1/ - Union Central Committee /ÚVS/, Prague.

218. Chairman HOLLÝ František /or HOLÝ/  
Secretary SOUČEK fnu

/2/ - Union Slovak Committee /SVS/, Bratislava.

219. Chairman ?  
Official /or Secretary/ SMEREK Ondrej

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.

a - K V S Ostrava.

220. Chairman ?  
Secretary HVIŽD František

b - K V S Banská Bystrica.

221. Chairman ?  
Secretary KULICH Ján

c - K V S Košice.

222. Chairman ?  
Secretary BIALIK Ján

K - UNION OF WORKERS IN TEXTILE AND LEATHER INDUSTRIES.

/1/ - Union Central Committee /ÚVS/, Prague.

223. Chairman JANOVSÁ Vlasta  
ÚVS member KAČEROVÁ Květa

Employee of "Lenka", national enterprise - Malé Borky near Turnov, holder of the "Order of Labor" and "Order of the Republic".

ÚVS member PODLIPNÝ Josef

"Textilana" shock-worker in Liberec, awarded for exceptional output.

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ÚVS member ZEMÁNKOVÁ Berta Holder of the "Order of Labor".

Union Secretary  
General MEVALD Jaroslav  
Official SLÁDKOVÁ Hedviga  
Official UJČÍK Josef

/2/ - Union Slovak Committee /SVS/, Bratislava.

224. Chairman SEDLÁKOVÁ-ADÁMKOVÁ SOF member.  
Emília  
Leading Secretary SKULTÉTY Emil  
Secretary JAROŠČÁKOVÁ Z.

/3/ - Union Regional /KVSS/ and Area Committees  
/as far as known here/.

a - Area Committee Bratislava - /Nitra?/.

225. Chairman ?  
Official BARANOVIČ Martin

b - Area Committee Panská Bystrica - Žilina.

226. Chairman GRAŽDIEL fnu  
Leading Secretary JANČÍKOVÁ fnu

L - UNION OF WORKERS IN GLASS AND CERAMICS INDUSTRIES.

/1/ - Union Central Committee /ÚVS/, Prague.

227. Chairman SVOBODA Václav  
Official KOHOUTEK Adolf

/2/ - Union Slovak Committee /SVS/, Bratislava.

228. Chairman ?  
Secretary CHLEBANA fnu

/3/ - Union Regional Committees /KVSS/  
/as far as known here/.

a - K V S Ústí nad Labem.

229. Chairman ?  
Secretary KOSÍNOHA fnu

M - UNION OF WORKERS IN FOOD INDUSTRY.

/1/ - Union Central Committee /ÚVS/, Prague.

230. Chairman DVORÁK Josef  
Secretary General KOBLÍŽEK Bedřich  
Organizational  
Secretary KUBĚNKA J.  
Secretary PÍNA Josef  
Official DUCHEK J.

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/2/ - Union Slovak Committee /SVS/, Bratislava.

231. Chairman CIGAN Štefan  
 Secretary CHLPATÝ Daniel

/3/ - Union Regional Committees /KVSs/  
 /as far as known here/.a - K V S Hradec Králové.

232. Chairman	KOTOUČOVÁ fnu	Member of Hradec Králové KOR Presidium.
KVS member	DOBROVOLNÝ fnu	Employee of "Krkonošské Pivovary" in Trutnov.
KVS member /Cadres Dept. Official/	JEŽEK fnu	---

b - K V S Bratislava.

233. Chairman ?  
 Secretary SOINÍK Miloslav

N - UNION OF WORKERS IN COMMUNAL ENTERPRISES./1/ - Union Central Committee /ÚVS/, Prague.

234. Chairman ?  
 Secretary General  
 /?or Chairman?/ BERAN Václav  
 Leading Secretary ŠTAJNER fnu

/2/ - Union Slovak Committee /SVS/, Bratislava.

235. Chairman ?  
 SVS member ČÍSAŘ Viliam

/3/ - Union Regional Committees /KVSs/.

236. ?

O - UNION OF ARMY CIVILIAN EMPLOYEES./1/ - Union Central Committee /ÚVS/, Prague.

237. Chairman ?  
 Secretary General TOPINKA Antonín

/2/ - Union Slovak Committee /SVS/, Bratislava.

238. Chairman ?

/3/ - Union Regional /KVSs/ and Area Committees  
 /as far as known here/.a - Area Committee Hradec Králové - /? Pardubice/.

239. Chairman ?  
 Member of Hradec  
 Committee NEŽÁDAL O. Employee of PS 30 -  
 Garrison Administration  
 in Hradec Králové.

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P - UNION OF WORKERS IN PRINTING AND BOOKBINDING./1/ - Union Central Committee /ÚVS/, Prague.

240. Chairman BOHÁČEK Václav

/2/ - Union Slovak Committee /SVS/, Bratislava.

241. Chairman ROSA Viktor

/3/ - Union Regional Committees /KVSs/.

242. ?

Q - UNION OF WORKERS IN STATE TRADE./1/ - Union Central Committee /ÚVS/, Prague.

243. Chairman	RADOVÁ Marie
ÚVS member	KOKES Štěpán
Physical Training	
Officer	VACEK Václav
Official	MATĚJKOVÁ Marie

/2/ - Union Slovak Committee /SVS/, Bratislava.

244. Chairman	PALEŠ Ondrej	
SVS member	GILINEROVÁ fnu	/see KVS - Prešov/.
Secretary	BENO J. M.	

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.a - K V S Prague.

245. Chairman	?
Leading Secretary	DEYL Jar.

b - K V S Bratislava.

246. Chairman	?
KVS Presidium member	LEŠKO Rudolf

c - K V S Nitra.

247. Chairman	SMATANA Štefan
Member of the KVS	
Presidium	KROŠLÁK Štefan

d - K V S Prešov.

248. Chairman	HRIC fnu	
KVS members:	GILTNEROVÁ fnu	/see SVS/.
	MIKOLAJOVÁ fnu	
	POLLÁK fnu	
	RAJCHL fnu	

R - UNION OF POSTAL COMMUNICATIONS WORKERS./1/ - Union Central Committee /ÚVS/, Prague.

249. Chairman VOLF František

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Member of the ÚVS  
Presidium /?/

KOLÁŘ Jaroslav /:/

NA Member, former Chairman of the Union of Postal Employees, member of the ÚRO Central Board.

Secretary General

PICHL Jindřich

Leading Secretary

ČIKAREV Vladimír

Official of the Cultural

/Propaganda/Dept. Secretary

NIGRIN Jiří

JÁNSKÝ fnu

/:/

/2/ - Union Slovak Committee /SVS/, Bratislava.

250. Chairman

ZEMAN Milan

/3/ - Union Regional Committees /KVSs/.

251.

?

S - UNION OF WORKERS IN FINANCE ADMINISTRATION.

/1/ - Union Central Committee /ÚVS/, Prague.

252. Chairman

HRDLIČKA Josef

ÚVS member /former

Chairman/

BOUČEK Miloslav

/2/ - Union Slovak Committee /SVS/, Bratislava.

253. Chairman

MINÁRIK Anton

SVS member /former

Chairman/

ČUNDERLÍK Jozef

/3/ - Union Regional /KVSs/ and Area Committees  
/as far as known here/.

a - Area Committee Hradec Králové - Pardubice.

254. Chairman

?

Member of the Area

Committee /up till 13

Dec 1952 Chairman of

the Pardubice KVS/

MLÁDEK fnu

T - UNION OF WORKERS IN PUBLIC ADMINISTRATION AND JURISDICTION.

/1/ - Union Central Committee /ÚVS/, Prague.

255. Chairman

SOUČEK Rudolf

Member of ÚVS Presi-

dium

PAVLÍČEK Bohumil

ÚVS member /former

Chairman/

FABIÁN Kamil, /Dr. ?/ /:/

Officials:

HEŘMANSKÝ Vladimír

JOSKA O.

ŠNÝDR Josef



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/3/ - Union Regional Committees /KVSs/  
/as far as known here/.

a - K V S Prague.

266. Chairman CUTYCH Václav

W - UNION OF WORKERS IN CULTURAL AND ARTS SERVICES.

/1/ - Union Central Committee /ÚVS/, Prague.

267. Chairman	PROKEŠ Bedřich	Member of "Realistické" Theater, laureate of the State Prize.
ÚVS member	FELDSTEIN Valtér, Dr.	
ÚVS member	ŠMERAL Vladimír	Member of ÚRO Central Board, laureate of the State Prize, former ÚVS Chairman, member of the National Theater cast.
ÚVS member	VNOUČEK František	Member of the Army Theater cast.
Secretary General	BRINČIL Jaroslav	

/2/ - Union Slovak Committee /SVS/, Bratislava.

268. Chairman ŠIMÁK Jozef

/3/ - Union Regional Committees /KVSs/.

269. ?

X - UNION OF WORKERS AND STUDENTS AT UNIVERSITIES AND SCIENTIFIC INSTITUTES.

/1/ - Union Central Committee /ÚVS/, Prague.

270. Chairman KOZELEK Karel

/2/ - Union Slovak Committee /SVS/, Bratislava.

271. Chairman ?

/3/ - Union Regional /KVSs/ and Area /?/ Committees.

272. ?

Y - UNION OF NATIONAL SECURITY WORKERS.

/1/ - Union Central Committee /ÚVS/, Prague.

273. Chairman ?

Z - UNION OF WORKERS IN AGRICULTURAL BULK BUYING AND IN CONSUMER COOPERATIVES.

/1/ - Union Central Committee /ÚVS/, Prague.

274. Chairman ZELENÝ Josef



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Leading Secretary of  
Organizational Dept. HOLIŠ Jaroslav  
Secretary ŠAŠKOVÁ Božena  
Official MIŠINSKÁ Růžena

/2/ - Union Slovak Committee /SVS/, Bratislava.

275. Chairman CUNINKA Jozef

/3/ - Union Regional Committees /KVSs/  
/as far as known here/.

a - K V S Banská Bystrica.

276. Chairman ?  
Secretary LINER fnu

ZZ - UNION OF RR WORKERS.

/1/ - Union Central Committee /ÚVS/, Prague.

277. Chairman KOS Jiří  
Member of the ÚVS  
Presidium KOHOUT Václav  
Official POŘÍZKA Jindřich

/2/ - Union Slovak Committee /SVS/, Bratislava.

278. Chairman ?

/3/ - Union Regional /KVSs/ and Area Committees  
/as far as known here/.

a - K V S Hradec Králové.

279. Chairman ?  
Official KULHÁNEK fnu

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IV - APPENDIX

/changes as of 15 October 1953/.

280. After the completion of this report several changes took place in the ČSR which are already affecting and will yet affect the Revolutionary TU Movement /ROH/.

281. On 30 September 1953 the ČSR Press carried a report on the 10th Plenary Session of the TU Council /ÚRO/ which, on the previous day, had replaced the ÚRO Chairman, Gustav KLIMENT, by the member of the KSČ Presidium and the former Secretary of the Central Committee of the KSČ, Josef TESLA. This allegedly happened on the initiative of the ÚRO which "requested" the ÚV KSČ to delegate into the TU leadership "one of its experienced, old revolutionary workers". - Nominally, Gustav KLIMENT remains the ÚRO Chairman, but was granted a "prolonged sick leave" as, allegedly, he is seriously ill.

282. Tesla, who is taking Kliment's place, was given the title "First ÚRO Secretary". This is a novelty in the TU hierarchy. Although the order of precedence plays an important role with the Communist chieftains, usually this is not emphasized. The exception in Tesla's case was apparently made to stress the importance of this new function and to set it above and apart from the other five ÚRO secretarial posts. In reality the "First Secretary" is merely another name for the post of the ÚRO General Secretary which, since Evžen ERBAN's resignation on 30 June 1950, remained vacant. Tesla could not be given the title of General Secretary since, according to the Statutes, the Secretary General must be elected by the All-Union Congress. He was, therefore, made "First Secretary" whose election falls under the competence of the ÚRO Central Board.

283. The great importance of this change in the ÚRO leadership can be seen from the fact that up till now Tesla was not a member of the ÚRO /i.e. the 120-member strong body which directs the policy of the ROH/ but was hastily delegated there by the ÚV KSČ allegedly at the request of the ÚRO. Apart from that he was immediately elected to the membership of the ÚRO Central Board. This means that the ÚRO Central Board now has /counting Kliment/ 26 members.

284. The appointment of Josef Tesla to the leadership of the TU Movement indicates that the Party is utilizing Kliment's absence for the strengthening of its hold on the Trade Unions. Tesla, whom the recent reorganization of the Government and of the Party Secretariat left without any important function, is undoubtedly - as the recent Secretary of the Party's Central Committee - eminently suited to carry out the Party's will. This he made clear in his first speech following his "election". In it Tesla declared that from now on the ROH will mobilize, with even greater intensity than hitherto, the workers for the tasks laid out by the Government, and that it will strictly follow the policy charted by the Communist Party. He added that in the future the ROH will also fulfil its great tasks in the field of political education of the working masses and that it will put a stop "to the various manifestations of anarchy". - It may, therefore, be expected that discipline will be stiffened throughout the TU movement and that steps will be taken to prevent the repetition of outbursts of resistance similar to those which occurred - in some places with the active support of ROH functionaries - after the currency reform in June 1953.

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285. Tesla, who did not take an active part in the TU movement for many years, is, in the eyes of the Party, well equipped for his new role by his proletarian origin and by his Bolshevik past.

286. Another change which occurred in the CSR after 1 September 1953 and which will undoubtedly affect the TU movement, is the reorganization of the Government as of 11 September 1953. In para 78 it was already stated that the number of the ROH-Unions should roughly correspond to the number of economic Ministries. The 10th Plenary Session of the ÚRO has, in fact, already instructed the Central Board "to take the necessary steps in order to adjust the ROH organization to the cut in the number of the economic Ministries". It may, therefore, be expected that in the near future the following ROH-Unions will be merged:

ROH-Union of Workers in Heavy Engineering with the  
ROH-Union of Workers in General Engineering;

ROH-Union of Workers and Students at Universities and  
Scientific Institutes with the ROH-Union of  
Workers in Education and Enlightenment;

ROH-Union of Transport Workers with the ROH-Union of  
RR Workers.

287. This would probably also result in the merging of the DSO LOKOMOTIVA and the DSO DYNAMO which are the PT organizations of the Union of RR Workers and of the Transport Workers Union.

288. Until 15 October 1953, however, no such changes have taken place.

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